

**IN THE UNITED STATES DISTRICT COURT
FOR THE NORTHERN DISTRICT OF MISSISSIPPI
WESTERN DIVISION**

TRACIE LYNN NORRIS

PLAINTIFF

V.

CASE NO. 3:08CV118

**TUPELO PCH, LLC d/b/a
MAGNOLIA MANOR AT TUPELO**

DEFENDANT

VERDICT FORM

Has Plaintiff proven by a preponderance of the evidence that her sick child played a role in Magnolia Manor's decision making process and had a determinative influence on the outcome (discrimination need not be the sole reason for the adverse employment action)?

Yes ☒ No ☐

If "no," answer no further questions. If "yes," proceed to next question.

Has Magnolia Manor proven by a preponderance of the evidence that it would nevertheless have taken the same action even if it had not considered Plaintiff's sick child?

Yes ☐ No ☒

If "yes," answer no further questions. If "no," proceed to next question.

What damages do you award Plaintiff against Magnolia Manor?

\$ 2,400

This the 21 day of January, 2011.

Michelle Morris
JURY FOREPERSON